

## FAMILIARISATION PROGRAMME CONDUCTED FOR INDEPENDENT DIRECTORS

As part of the effort to familiarize the independent directors of the Company about the nature of Industry, the Managing Director and Senior Executive Vice President (Marketing & Business Development) give presentation to the Independent Directors about the Existing Industrial Scenario, product lines of the Company, Business Model, Area of operations, Operating systems, Regulatory changes, IT systems during the Audit Committee/Board Meetings.

Details of attendance and number of hours spent in the familiarization programmes:

| Name of the Director | No. of programmes attended |            | No. of hours spent |            |
|----------------------|----------------------------|------------|--------------------|------------|
|                      | 2015-16                    | Cumulative | 2015-16            | Cumulative |
| Sri S Prasad         | 5                          | 11         | 2.20               | 4.55       |
| Sri S Ravindran      | 5                          | 11         | 2.20               | 4.55       |
| Sri Rasesh R Doshi   | 4                          | 10         | 2.00               | 4.35       |
| Sri S Venkatesan     | 5                          | 10         | 2.20               | 4.25       |
| Sri T N P Durai      | 4                          | 9          | 1.50               | 3.55       |

